Lane County

Deferred Compensation Committee Meeting

May 18, 2022

1. Steve Mokrohisky called the meeting to order at 11:03am. Present were Christine Moody, Kara Joers, JoAnn Miller, Clint Riley, Krystal Tullar and Lisa Willis. Also attending were Audry White (Hyas Group), Patti Harte (MissionSquare), and Delana Hansen (MissionSquare).
2. Minutes of the February 24, 2022 were presented. Lisa moved to approve the minutes and Krystal seconded the motion. Motion approved unanimously.
3. Hyas Group provided the First Quarter 2022 Performance Report which included the following items:
   * Market Commentary – It’s been a tough start for 2022. Equity and fixed income markets are jittery. Inflation, war in Ukraine, and a persistent pandemic have rattled investors across the globe. Does it trickle to retirement plan participants? In the first quarter of 2020, during the early days of the pandemic, similar volatility and jitteriness started that year. The VIX (volatility index) spiked. Investors were rattled. But it never really trickled to retirement plan participants. They stayed the course. And have since reaped the benefits of a nearly two-year bull market run. What happens this time? Do retirement plan participants stay the course? Do markets rebound quickly? With so many unanswered questions, 2022 should continue to be an interesting year for the markets. Hopefully retirement plan participants ignore the short-term noise and maintain their long-term course.
   * Legal and Regulatory Updates
   * Current Fund Lineup Overview –
   * MissionSquare PLUS Fund R10 remains on watch due to qualitative factors.
   * Westwood Small Cap Institutional Fund was slightly out of compliance at the end of 1Q22. Performance of this fund is in line with expectations, so we will wait another quarter before potentially taking action.
   * American Funds EuroPacific Growth Fund – This is the second quarter the fund was out of compliance. Hyas Group believes it is appropriate to place the fund on watch due to its lagging of investment policy criteria.
   * Invesco Oppenheimer Global Opportunities Fund was out of compliance at the end of 1Q22. Due to underperformance versus the benchmark and peer group ranking, Hyas Group made a recommendation to place this fund on watch status.
   * The Committee voted and approved to place the American Funds EuroPacific Growth Fund and the Invesco Oppenheimer Global Opportunities Fund on watch status due to performance factors.
   * The Vanguard Target Date 2070 – Hyas Group made a recommendation to add this fund to the Lane County lineup once available. The Committee voted and approved to add the Vanguard Target Date 2070 Fund. MissionSquare will work to get this set up to add to the menu once available, which should be mid-July 2022.
   * Plan Data Review – As of March 31, 2022, total assets were approximately $150 million, a decrease of approximately $8 million from last quarter.
   * Fee and Revenue Analysis
4. Hyas Group created an asset retention flyer aimed at Lane County participants close to retirement. The Committee was very fond of this flyer and would like to include this in the packet given to participants considering retirement. It may also be something that is provided to current participants as more of a retention tool as well. Krystal and Audrey have gone back and forth with a few edits, but if anything more needs to be updated, please let Hyas Group know.
5. MissionSquare provided a 1Q 2022 Plan Review which included:
   * There were 77 RPS consultations, 7 CFP consultations, and 7 CFP webinars.
   * There were 119 enrollments totaling $2.0 million.
   * There were $2.0 million in roll-outs, many of these going to Fidelity. Roll-ins for the quarter was $1.5 million.
6. Hyas Group proposed adding to the next meeting agenda an item to discuss the growing administrative account ($104K at the end of 1Q22). Christine chimed in and explained there is no need for this as those funds are being used right away and the balance will go way down. Steve commented that those funds are used for conferences like NAGDCA and various plan expenses.
7. The Committee discussed the NAGDCA (National Association of Government Defined Contribution Administrators) 2022 Conference which will take place in Baltimore, MD September 18-21. Kara Joers expressed interest in attending. Steve also encouraged others to consider this as well. Lane County has typically sent a few Committee members to this conference each year.
8. Our next meeting is scheduled for Monday, August 15 at 3:00 p.m.
9. Future Topics
   1. Virtual vs in-person meetings. Krystal will send out an email w/ voting buttons to get a sense of where people are.
   2. Financial Wellness Fair – do we want to have 2/year? If so, then August would be the next.